

Health & Safety Policy

Statement of Commitment

We are committed to identifying and managing Health & Safety risks, meeting legislative requirements and achieving best practice standards.

We accept our responsibilities under the Health & Safety at Work etc Act 1974 and the Management of Health & Safety at Work Regulations 1999 for ensuring the Health & Safety of our staff and anyone else whose health, safety and welfare could be affected by the work and activities of the Group.

The CCG will do all that it can to ensure staff and others are not exposed to unacceptable risk.

We recognise that a healthy workforce working within a safe working environment has a positive impact on our abilities to deliver services and achieve excellence in our work.

To achieve this objective we will implement a safety management system that supports individuals and managers to actively manage foreseeable or identified Health & Safety risks.

Expectations and standards for Health & Safety will be clearly defined and local arrangements will be documented.

The CCG will provide the leadership and resources to ensure that individuals and managers have the guidance, understanding and opportunity to maintain and improve welfare, safe working environment and safe working practice.

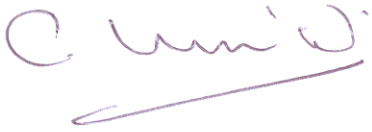
Implementation of our Health & Safety Policy is an individual and management responsibility and accountability will be clear at every level.

Health & Safety Management will be part of our everyday approach to our work and its effectiveness will be measured and monitored as a core business activity.

Where staff work in shared business premises the CCG will take all reasonable steps to minimise risk to all staff through co-operation and co-ordinated effort. It is essential safety information is shared and safe ways of working are agreed by all affected.

For staff working in premises not owned by the CCG, it is important that arrangements for Health & Safety on site, are clear to all. This includes fire safety arrangements, electrical safety, security, pre-planned maintenance and corrective maintenance, asbestos management and legionella prevention. Information about who to contact about site management risks, fire safety, and first aid will be available to all staff working on the premises.

I and other members of the Governing Body are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across the CCG. We expect every member of staff to share this commitment and to work together to achieve it.

A handwritten signature in purple ink, appearing to read 'C. Smith', with a long horizontal stroke underneath.

12 June 2018

Accountable Officer:

Date: